

# North Valley Animal Disaster Group

## Volunteer Contract

### **ID Card**

When you have completed the necessary paperwork and required training, you will receive a photo identification card. This identification card must be on your person at all times while you are volunteering during a disaster or drill. If you do not have your ID card with you, do not expect anyone from your agency, or any other agency, to accept you as a bona fide member of the disaster team. Volunteers who have not completed training and have received an ID card are not eligible to participate in a disaster response.

### **Insurance**

You are expected to carry your own medical insurance and vehicle insurance for personally owned equipment used during a disaster.

### **Attire**

If your attire is inappropriate for a task, you will be reassigned to a safer position. This is for your and your coworkers' safety. Please do not wear open-toed shoes or orange outer garments.

### **Health**

If you are not in robust health, do not attempt front-line duty. There are many positions where only a healthy mind is required. Specifics of your health status do not need to be disclosed, but it is your responsibility to be sure that your work assignment is appropriate to your health status. As an incident wears on, medical problems that are not usually limiting become significant. If you begin to have difficulty, please notify your immediate supervisor promptly to be reassigned or excused. Please remember that blood on the surface of an animal may not have originated from that animal; i.e. it may be human blood inadvertently spilled on the animal's coat during a disaster or an attempted rescue. Due to certain blood-borne viruses, such as hepatitis or AIDS, your potential exposure to human blood - especially if you have any open sores that contact the blood - is generally a much greater risk than exposure to animal blood. Please use rubber gloves, CPR masks, and other appropriate measures to protect yourself from exposure to human blood. Please keep your tetanus vaccines up to date and carry a doctor's certification of your most recent inoculation. Rabies is a very serious risk in a disaster situation, especially in Butte County. It is strongly recommended that all volunteers get pre-exposure rabies vaccinations. All Volunteers on the Evacuation Team are required to have pre-exposure rabies vaccinations. Take proper precautions to avoid animal bites, and if bitten, please report immediately to your supervisor.

### **Behavior**

Exemplary behavior from all volunteers is expected at all times. The command structure is to be respected and neither usurped nor ignored at any time. The on duty supervisor is the ultimate on-site decision-maker for all situations within the animal response program. If a duty schedule is in force, and if you are working outside your assigned time slot or work position, you may be sent home. Fatigue can cloud judgment, shorten tempers and

affect quality of work on subsequent shifts. Any confrontational behavior, evidence of illegal drug use, alcohol consumption, inappropriate smoking, willful failure to follow instructions, interference with others' work or evidence of theft may incur reassignment, surrender of badge or relief of duty for a period of time. Any other obviously inappropriate behavior will be handled similarly.

**Food & Shelter**

You are expected to bring all necessary clothing, food, drinking water, medication, bedding, and personal care supplies needed during the first 48 hours of a disaster incident. If appropriate and feasible, bring your own shelter from rain or sun. You may not be able to return home or leave the facility to purchase necessary items.

**Your Own Animals**

If your own animals, home or business are at risk from a progressing disaster, please take care of your own animals and structures before reporting to help others. This includes evacuation of your own animals. If you have already committed to an immediate response, please let your supervisor know that you will be late or absent, especially if you are to fill a leadership position.

**Background Check**

It is a requirement of Butte County Public Health that all Volunteers pass a background check. This could possibly include fingerprinting. The results of the background check will be kept confidential. Any possible problems/conflicts will be discussed and decided on an individual basis.

**I HAVE READ THE ABOVE INFORMATION AND UNDERSTAND THE RULES AS STATED. I AGREE TO ALL CONDITIONS OF THIS CONTRACT. I HAVE BEEN ISSUED AN IDENTIFICATION CARD AND I UNDERSTAND THAT IF I BREAK THE RULES OF THIS CONTRACT, I MAY HAVE TO SURRENDER MY ID CARD AND FORFEIT MY VOLUNTEER STATUS PERMANENTLY.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_